

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – August 7, 2012
ADMINISTRATION BUILDING
179 Eagle Rock Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel items relating to organization chart, employee benefits, and training for athletic coaches.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on July 24, 2012.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 23, 2012 (Att. #1)

MOTION: Mr. Petigrow SECOND: Mrs. Brill VOTE: 5-0 (VV)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. HIB Report

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Nicole Chirip, Special Education Instructional Aide, Mt. Pleasant School, effective immediately

Joseph Jean-Baptiste, Lunch Aide, Washington School, effective immediately

2. Rescissions

- a.) Superintendent recommends approval of the following rescission(s):

Danielle Cleary, Grade 1 Teacher, Washington School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-12/20/12

3. Appointments

- a.) Appoint James O'Neill, Interim Superintendent of Schools, at the statutory amount of \$673.07 per diem, effective 8/9/12-6/30/13, unless earlier terminated as per the attached contract, which contract is subject to the approval of the County Executive Superintendent (replacement) (Att. #2)

- b.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Susan Kitzen, Itinerant Media Specialist, MA-5, \$58,000, effective 9/1/12 (additional)

Kristi Crincoli, Grade 4 Teacher, St. Cloud School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-6/21/13 (replacement)

Denise Crookhorn, General Education Instructional Aide, Mt.

Pleasant School, maternity leave replacement, Non-degree step4, \$26,104, effective 9/4/12-6/21/13 (replacement)

Deborah Schiraldi, Instructional Aide, Resource Room, Hazel School, BA-1, \$26,140, effective 9/1/12 (replacement)

Peter Dercole, Instructional Aide, Autistic, Pleasantdale School, BA-1, \$26,140, effective 9/1/12 (replacement)

Leonard Ford, Instructional Aide, 504, Pleasantdale School, BA-6, \$27,658, effective 9/1/12 (additional)

Maryellen Fabrizio, Instructional Aide, 504, Redwood School, BA-3, \$27,309, effective 9/1/12 (additional)

Danielle Cleary, Grade 1 Teacher, Washington School, BA-2, \$49,000, effective 9/1/12 (replacement)

Gina Capone, Shared Instructional Assistant, Resource Room, Redwood School, MA-2, \$28,772, effective 9/1/12 (replacement)

Deborah Zarro, Administrative Assistant, Student Support Services, Column 4 Step 10, \$57,113, effective 8/20/12 (replacement)

Morgan Capezzera, School Psychologist, Pleasantdale School, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/4/12-6/21/13 (replacement)

Marcy Madden, Art Teacher, Washington School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-6/21/13 (replacement)

Jennifer Sudol, General Education Kindergarten Aide, Redwood School, BA-2, \$26,784, effective 9/1/12 (additional)

Michael Figueiredo, SLC Project Director, WOHS, \$5,000 for summer work (prorated), paid from SLC grant, effective 8/7/12 (replacement)

Jaime Neyburger, Grade 6-12 Social Studies Teacher, Liberty School, BA-1, \$48,000, effective 9/1/12 (replacement)

Anna McDonnell, Guidance Counselor, WOHS, MA-5, \$58,000,

effective 9/1/12 (replacement)

Louis Pallante, AP Coordinator, WOHS, for the 2011-2012 school year, \$2,540 stipend

Luis Flores, Volunteer Football Coach, for the 2012-2013 school year (Att. #3)

4. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

William Temple, Maintenance Worker, Buildings and Grounds, medical leave of absence, effective retroactive to 7/18/12 – 9/4/12

Mary Anne Rourke, Benefits, Business Office, medical leave of absence, effective 7/30/12 until released by physician

5. Transfers

- a.) Superintendent recommends approval of the following transfer(s):

Employee Transfers/Reassignments for the 2012-2013 school year (Att. #4)

6. Contract Approval:

1) Dr. Donna Rando, Assistant Superintendent for Curriculum and Instruction, for the 2012-2013 school year, \$199,132 (Att. #5)

2) Mark Kenney, Business Administrator, for the 2012-2013 school year, \$195,966 (Att. #6)

7. Recommend approval of the revised West Orange Board of Education 2012-2013 Organization Chart (Att. #7)

Personnel – Items 1 through 5 and Item 7

MOTION: Mrs. Brill

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

Personnel – Item 6

MOTION: Mr. Petigrow

SECOND: Mrs. Lab

VOTE: 3-2 (RC)

NAY: Mrs. Casalino, Mrs. Mordecai

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Field Trip requests for the 2012-2013 school year (Att. #8)
2. Recommend approval of the 2012-2013 West Orange School District Professional Development Plan (Att. #9)

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of service contract with PTatric Therapy, LLC for physical therapy services for student for 2012 Extended School Year in an amount not to exceed \$600 (Att. #10 - confidential)
2. Recommend approval of tuition for the 2012-2013 School Year, including Extended School Year, Out of District placements as per the attached (Att. #11 - confidential)
3. Recommend approval for renewal of service contract agreement with North Jersey Outreach/KDDS Too, Inc. for support services for student for the 2012-2013 school year in an amount not to exceed \$40,000 (Att. #12 - confidential)
4. Recommend approval of service contract agreement with Novogrow, LLC for physical therapy services for student for the 2012-2013 school year in an amount not to exceed \$18,000 (Att. #13 - confidential)

Finance – Items 1 through 4

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be tentatively held at 6:00 p.m. on August 29, 2012 at the Administration Building.

MOTION: Mr. Petigrow

SECOND: Mrs. Brill

VOTE: 5-0 (VV)

D. REPORTS

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Brill

SECOND: Mrs. Casalino

VOTE: 5-0 (VV)